



The
Eastern
Rensselaer
County
Solid Waste
Management
Authority

21 Church Street
Melrose, NY 12121

Phone: (518) 687-1018
Fax: (518) 688-1013

Code of Ethics Policy

Policy Statement

The Authority Board recognizes that there are certain standards of ethical conduct for employees that must be observed to maintain a high degree of moral conduct and public confidence. Therefore, the ERCSWMA Board adopts the following guidelines:

Definitions

For the purpose of the Authority's Code of Ethics, the following terms shall have the meanings indicated:

Employee - will mean and refer to an employee of the Authority and all members of the Authority Board of Directors.

Interest – will mean and refer to monetary or material benefit accruing to an employee, unless the context otherwise requires.

Standards of Ethical Conduct

Gifts – An employee may not directly or indirectly solicit any gift or accept or receive any gift, whether in the form of money, services, loan, travel, entertainment, hospitality, promise or any other form.

Private Employment – An employee may not engage in, solicit, negotiate for, or promise to accept private employment, or render services for private interests, when such employment or service creates a conflict with or impairs the proper discharge of official duties.

Confidential Information – An Employee may not disclose confidential information acquired in the course of official duties or use such information to further personal interest.

Penalties for offense

Any person who shall knowingly violate any provisions of this code may be disciplined, up to and including suspension or termination of employment, as appropriate.